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WXNETWORK.COM

WOMEN'S EXECUTIVE NETWORK™

WXN

## **Reference Letter for Cynthia Roney, Founder & CEO, Executive Passage**

I have worked with Cynthia Roney, Founder & CEO of Executive Passage for four years in three different program streams through partnership or compensation terms. I would fully recommend working with her as she is a dedicated, knowledgeable and positive executive coach and facilitator. Ms. Roney provides thought leadership to our members at the Women's Executive Network (WXN) and our sister company, the Canadian Board Diversity Council (CBDC). We continue to work with her, and receive nothing but positive feedback from our members regarding her preparation, facilitation and perspectives.

### **Platinum WXN Wisdom Peer Mentoring Facilitator**

Ms. Roney has provided facilitation and coaching services since April 2010 to present. She has facilitated ten groups in this program, each one totaling 15 hours of facilitation. The members in this program come from diverse backgrounds and bring their objectives and challenges to their group. Ms. Roney ensures positive discussion with valuable feedback taking place at each session. She allows the members to speak openly without judgment and ensures the discussion continues to move in a positive and necessary direction. The feedback from members has been outstanding – she is dedicated to the success of the individual members and goes out of her way to ensure the experience is positive for the group as a whole.

### **Facilitator for WXN Wisdom Top 100 Mentoring Program**

Ms. Roney facilitated the final classroom session in this program for the last three years. Her full day facilitation includes career mapping and planning, taking risks, time management and professional growth. She had the members discuss as a group their plans for the future while facilitating positive discussion, and creating group support and connection. She creates a safe space for the members and it is astonishing how much closer the individuals are to one another after this session. Consequently, because of the great

feedback we continuously receive from the members in this program, we have asked her to return to facilitate the final session of the 2014 program.

**Facilitator for 'Get on Board' - CBDC** (WXN's sister company)

Ms. Roney has been providing facilitation for the 'Get on Board' program since 2010. This program provides the opportunity for diverse board candidates to learn more about sitting on a corporate board and helps create an action plan to achieve this goal. Ms. Roney presents half and full day sessions to these board ready candidates through open dialogue, group discussion, shared successes (hers and the candidates) and ultimately supports them in their steps for success on corporate boards. Her knowledge about Canadian boards, along with her facilitation style and technique warrants a continued partnership with CBDC.

A positive experience for our members is the ultimate goal for these programs, and the facilitator directly impacts this experience. We will continue to work with Ms. Roney as she is just as invested in the positive outcome for the members as we are.

I am happy to discuss Ms. Roney's qualifications, or our continued partnership in further detail, and have included my coordinates below.

Leah DiRenzo  
Senior Manager, Mentoring Programs  
Women's Executive Network  
1-855-JOIN-WXN x. 246